

Course Name : E Drejtë e Punës dhe Sgurimeve Shoqërore II							
Course Code	Course Type	Regular Semester	Lecture (hours/week)	Seminar (hours/week)	Lab. (hours/week)	Credits	ECTS
LAW 312	N/A	Spring	3.00	0.00	0.00	3.00	6.00
Lecturer		Enkelejda Koka, PhD					
Assistant							
Course language		Albanian					
Course level		Program i Integruar					
Description		The subject consists of dealing with labor law and social insurance legislation.					
Objectives		General knowledge of labor law and social security. Acquiring basic legal concepts regarding the regulation of labor relations between an employer and an employee. The legal relationship of labor law and social insurance and its object.					
Core Concepts		Acquiring basic legal concepts of labor law and social insurance legislation. General knowledge about the rights and obligations of the employer/employee. General knowledge about collective contracts and unions.					
Course Outline							
Week	Topic						
1	Termination of employment relations - Introduction						
2	Termination of labor relations - analysis						
3	Legal cases, the termination of the employment relationship						
4	Legal cases, the termination of the employment relationship						
5	Legal cases, the termination of the employment relationship						
6	Obligations of the employer - financial calculations						
7	Practice						
8	Mid term exam						
9	Social security - theory						
10	Calculation of social insurance - practice						
11	Case law analysis						
12	Trade union right						
13	Collective labor contract						
14	Collective labor contract – Case law						
15	Collective labor contract – Case law						
16	Final Exam						

Prerequisites	The student must attend the course at a minimum rate of 75%.		
Literature	• Cela, Kundret, E dreta punes, 2011. • Cabrelli David, Employment Law in Context: Text and Materials, Oxford University Press, 2016.		
References			
Course Outcome			
1	Acquiring basic legal concepts of labor law and social insurance legislation. General knowledge about the rights and obligations of the employer/employee. General knowledge about collective contracts and unions.		
Course Evaluation			
In-term Studies		Quantity	Percentage
Midterms		1	40
Quizzes		0	0
Projects		0	0
Term Projects		0	0
Laboratory		0	0
Class Participation		1	10
Total in-term evaluation percent			50
Final exam percent			50
Total			100
ECTS Workload (Based on Student Workload)			
Activities	Quantity	Duration (hours)	Total (hours)
Course duration (Including the exam week: 16x Total hours of the course)	16	3	48
Study hours outside the classroom (Preparation, Practice, etc.)	14	6	84
Duties	0	0	0
Midterms	1	8	8
Final Exam	1	10	10
Other	0	0	0
Total Work Load			150
Total Work Load / 25 (hours)			6.00
ECTS			6.00