

Course Name : E Drejtë e Punës dhe Sigurimeve Shoqërore I							
Course Code	Course Type	Regular Semester	Lecture (hours/week)	Seminar (hours/week)	Lab. (hours/week)	Credits	ECTS
LAW 311	N/A	Fall	3.00	0.00	0.00	3.00	6.00
Lecturer		Enkelejda Koka, PhD					
Assistant							
Course language		Albanian					
Course level		Program i Integruar					
Description		The subject consists of dealing with labor law and social insurance legislation					
Objectives		General knowledge of labor law and social security. Acquiring basic legal concepts regarding the regulation of labor relations between an employer and an employee. The legal relationship of labor law and social insurance and its object.					
Core Concepts		General knowledge of labor law and social security. Acquiring basic legal concepts regarding the regulation of labor relations between an employer and an employee. The legal relationship of labor law and social insurance and its object.					
Course Outline							
Week	Topic						
1	Introduction - Purpose and basic principles of labor law						
2	Creating individual work relationships						
3	The rights and obligations of the employee						
4	The rights of the employee						
5	Obligations of the employer						
6	Practical cases						
7	Discrimination at work						
8	Mid term exam						
9	Health insurance and protection						
10	Special protection of women						
11	Protection of children						
12	Annual holidays						
13	Other holidays						
14	Solving case law						
15	Solving case law						
16	Final Exam						

Prerequisites	The student must attend the course at a minimum rate of 75%.		
Literature	• Cela, Kundret, E dreta punes, 2011		
References	• Cabrelli David, Employment Law in Context: Text and Materials, Oxford University Press, 2016.		
Course Outcome			
1	Acquiring basic legal concepts of labor law and social insurance legislation.		
2	General knowledge about the rights and obligations of the employer/employee.		
3	General knowledge about collective contracts and unions.		
Course Evaluation			
In-term Studies		Quantity	Percentage
Midterms		1	40
Quizzes		0	0
Projects		0	0
Term Projects		0	0
Laboratory		0	0
Class Participation		1	10
Total in-term evaluation percent			50
Final exam percent			50
Total			100
ECTS Workload (Based on Student Workload)			
Activities	Quantity	Duration (hours)	Total (hours)
Course duration (Including the exam week: 16x Total hours of the course)	16	3	48
Study hours outside the classroom (Preparation, Practice, etc.)	14	7	98
Duties	0	0	0
Midterms	1	3	3
Final Exam	1	1	1
Other	0	0	0
Total Work Load			150
Total Work Load / 25 (hours)			6.00
ECTS			6.00